

Important Notice

It has come to our attention that scammers are misusing our organization's name to deceive individuals online, offering fraudulent job opportunities in our name. These scams aim to obtain personal and sensitive information from unsuspecting individuals.

Please be aware that Ergomed Group does not engage in recruitment through unsolicited emails, social media messages, or other online platforms. We operate with the highest ethical standards and prioritize the security and privacy of our employees and candidates.

Our Talent Acquisition team may establish initial contacts with potential candidates via LinkedIn, but this will always be from an account showing the Ergomed and PrimeVigilance logos. Recruitment process and communication during that process will be managed by our Talent Acquisition teams through our Application Tracking System, **smartrecruiters.com** and emails sent from **ergomedgroup.com** and **primevigilance.com** domains.

Here are some red flags to watch out for:

- Unsolicited job offers via email, social media, or online messaging platforms.
- Requests for personal information such as social security numbers, bank account details, or copies of identification documents, unless part of an official and verified hiring process.
- Offers that seem too good to be true or require payment for job placement.
- Offers coming from fake domains: our Talent Acquisition and HR teams will only contact you from our Application Tracking System, **smartrecruiters.com** and from **ergomedgroup.com** and **primevigilance.com** domains.

If you encounter any suspicious activity claiming to represent, we urge you to exercise caution and verify the legitimacy of the communication. You can contact us directly through our official channels to confirm any job-related inquiries: ergomed.careers@ergomedgroup.com.

Protecting our employee and candidates from fraudulent activities very important to us. We appreciate your vigilance and cooperation in helping us combat these scams.